

# Labour Market Symposium

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Labour Market Partnerships  
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# Overview

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- Options for Consideration
  - Our Approach
    - What we can change
    - Reflection on G Lowe's Questions
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# Options

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- Supply and Demand
  - Education
  - Training
  - Attraction
  - Recruitment
  - Retention
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# Supply and Demand

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- Women
  - Aboriginals
  - Disabled
  - Immigration
  - Youth
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# Education

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- Literacy
    - Cost support needed
  - Essential Skills
  - Private Colleges
    - Alignment with industry
  - Business/leadership skills
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# Training

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- Incentives
  - Public College partnerships
    - Industry examples
  - Trainer Skills
  - Workplace Training
    - Resources
    - Incentives
    - Mobile training
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# Attraction

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- Urbanization
  - Career counseling
  - Parents
  - Stigma of skilled trades
  - Awareness in Schools
    - Industry presence
    - Sectoral initiatives
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# Recruitment

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- Wages
  - Apprenticeship programs
  - Cooperative programs
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# Retention

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- Best practices
  - Working with Employers
  - Retirement planning
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# What Can We Change?

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- Old habits
    - Are we ready to change thinking
  - Business coordination
    - Follow up action
    - Communicate ideas and action
  - Collective Bargaining model
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# What Can We Change?

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- Agendas – all stakeholders
    - shared vision for common action?
  - Paralysis by analysis
    - Address 1 specific problem
  - Business Labour collaboration
  - Follow the Leader
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