

# Welcome

A dynamic youth driven organization, FINALY! empowers youth to be active participants in decision making and implementation.

Our involvement in social and economic issues provides an opportunity for youth to build a viable future in Newfoundland and Labrador.





Making  
a Life  
Not Just  
a Living



**What are we going to do  
about our youth?**

**GENERATION**



# Alter Our Thought Process

In *Maximizing Workforce Participation*, panelist will discuss a variety of strategies to minimize current barriers and support marginalized or underrepresented groups in the labour market.

In *Maximizing Workforce Participation*, panelist will discuss a variety of strategies to **increase opportunities** and support **energized** and **powerful** groups in the labour market.

# Current Situation



1. What's Happening?

2. What We Can Not Change

3. What We Can Change

Never doubt that a small group of thoughtful citizens **can change the world**. Indeed, it is the **only** thing that ever **has**.

*Margaret Mead*



# Top Ten Maximize the NL Workforce

**GY'S**



## 10. Authenticity – Keep'n It Real

reliable

original

genuine



## 9. Flexibility





## 8. Community Life





## 7. Benefits





## 6. Recognition

"Whenever I meet someone,  
I try to imagine {her} wearing an invisible sign  
that says: make me feel important.  
I respond to this sign immediately,  
and it works wonders."

Mary Kay Ash



## 5. Professional Development





## 4. Empowerment

"An empowered organization is one in which individuals have the knowledge, skill, desire, and opportunity to personally succeed in a way that leads to collective organizational success."

Stephen Covey



### 3. Communications





## 2. Good Leadership





## 1. Make A Difference

- Meaningful work that makes a difference to the world;
- Working with committed co-workers who share their values;
- Meeting their personal goals.



Partnership. Balance.  
Synergy. Community.  
These are some of the  
values shaping the work  
ethic that is transforming  
the workforce.



Thank You!

